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7 **UNITED STATES DISTRICT COURT**
8 **DISTRICT OF NEVADA**
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10 LAS VEGAS POLICE PROTECTIVE
11 ASSOCIATION METRO INC., *et al.*,
12 Plaintiffs,
13 v.
14 LAS VEGAS METROPOLITAN
15 POLICE DEPARTMENT,
16 Defendant.

Case No. 2:15-cv-01928-LDG (CWH)

ORDER

17 In 2015, the Nevada Legislature adopted, and the Governor approved, SB 241.
18 Pursuant to SB 241, Chapter 288 of the Nevada Revised Statutes was amended to add the
19 following new section:

20 A local government employer may agree to provide leave to any of its
21 employees for time spent by the employee in performing duties or providing
22 services for an employee organization if the full cost of such leave is paid or
23 reimbursed by the employee organization or is offset by the value of
24 concessions made by the employee organization in the negotiation of an
25 agreement with the local government employer pursuant to this chapter.

26 NRS 288.225.

27 The plaintiffs, the Las Vegas Police Protective Association Metro Inc. and the Las
28 Vegas Metro Police Managers & Supervisors Association (the Associations), are employee

1 organizations representing various employees of the defendant, the Las Vegas
2 Metropolitan Police Department (Metro). They allege that SB 241 is unconstitutional, both
3 on its face and as applied to the Associations, as viewpoint discrimination and because it
4 violates their rights and the rights of their members to associate under the First and
5 Fourteenth Amendments of the United States Constitution. They further allege SB 241
6 violates their rights to equal protection under the Fourteenth Amendment.

7 The Court previously denied (ECF No. 30) the Associations' motion for summary
8 judgment on their claims (ECF No. 24). Metro now moves for summary judgment (ECF No.
9 40), which motion the Associations oppose (ECF Nos. 41, 42). Having reviewed the
10 pleadings and the arguments of the parties, and for the reasons previously stated in
11 denying the Associations' motion, the Court will grant summary judgment in favor of Metro.

12 Accordingly, for good cause shown,

13 **THE COURT ORDERS** that the Motion for Summary Judgment (ECF No. 40) of
14 defendant Las Vegas Metropolitan Police Department is GRANTED.

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16 DATED this 7 day of March, 2019.
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Lloyd D. George
United States District Judge

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